PROJECT OF EASTON, INC. (A Not-for-Profit Corporation)

Financial Statements and Independent Auditor's Report

June 30, 2016

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors ProJeCt of Easton, Inc. Easton, PA

We have audited the accompanying financial statements of ProJeCt of Easton, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ProJeCt of Easton, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Conglell, Poppold & Ywasite CCD

February 28, 2017

# PROJECT OF EASTON, INC. (A Not-for-Profit Corporation) STATEMENTS OF FINANCIAL POSITION June 30, 2016 and 2015

		June 30, 2016			June 30, 2015					
		Temporarily	Permanently			Temporarily	Permanently			
- ASSETS -	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total		
Current Assets:										
Cash and Cash Equivalents	\$ 264,345	\$ 19,278	\$ -	\$ 283,623	\$ 447,243	\$ -	\$ -	\$ 447,243		
Accounts Receivable	183,343	-	-	183,343	58,517	-	-	58,51		
Contributions Receivable (Note 3)	740	37,500	5,150	43,390	29,986	39,780	10,150	79,91		
Prepaid Expenses	10,167			10,167	14,689			14,68		
Total Current Assets	458,595	56,778	5,150	520,523	550,435	39,780	10,150	600,36		
Long-Term Investments (Note 2)	188,089	139,333	1,361,592	1,689,014	90,000	221,516	1,316,592	1,628,10		
Property and Equipment, (Note 4)	41,907	1,115,058		1,156,965	34,836	1,144,100		1,178,93		
TOTAL ASSETS	\$ 688,591	\$ 1,311,169	\$ 1,366,742	\$ 3,366,502	\$ 675,271	\$ 1,405,396	\$ 1,326,742	\$ 3,407,409		
- LIABILITIES AND NET ASSETS -										
Current Liabilities:										
Line of Credit (Note 5)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$		
Accounts Payable	24,854	-	-	24,854	6,122	-	-	6,12		
Payroll and Related Accruals	41,727			41,727	25,554			25,55		
Total Current Liabilities	66,581			66,581	31,676			31,67		
Total Liabilities	66,581			66,581	31,676			31,67		
- NET ASSETS -										
Undesignated	466,014	-	-	466,014	608,759	-	-	608,75		
Board Designated-Operating Reserve	114,089	-	-	114,089	-	-	-			
Invested in Property and Equipment	41,907	1,115,058	-	1,156,965	34,836	1,144,100	-	1,178,93		
Temporarily Restricted (Note 7)	-	196,111	-	196,111	-	261,296	-	261,29		
Permanently Restricted (Note 7)			1,366,742	1,366,742			1,326,742	1,326,74		
Total Net Assets	622,010	1,311,169	1,366,742	3,299,921	643,595	1,405,396	1,326,742	3,375,73		
TOTAL LIABILITIES AND NET ASSETS	\$ 688,591	\$ 1,311,169	\$ 1,366,742	\$ 3,366,502	\$ 675,271	\$ 1,405,396	\$ 1,326,742	\$ 3,407,409		

See notes to financial statements.

# PROJECT OF EASTON, INC. (A Not-for-Profit Corporation) STATEMENTS OF ACTIVITIES Years Ended June 30, 2016 and 2015

		Year Ended	June 30, 2016			Year Ended	June 30, 2015		
		Temporarily	Permanently			Temporarily	Permanently		
	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total	
Revenues, Gains and Support:									
Contributions	\$ 360,059	\$ 115,178	\$ 40,000	\$ 515,237	\$ 334,977	\$ 196,147	\$ 40,000	\$ 571,124	
Special Events (Net of direct costs									
totaling \$16,071 and \$16,062)	43,782	-	-	43,782	44,243	-	-	44,243	
Contract Revenue	627,161	47,750	-	674,911	575,921	16,185	-	592,106	
In-Kind Contributions	393,024	-	-	393,024	352,596	-	-	352,596	
Investment Return	4,345	(8,183)	-	(3,838)	920	36,178	-	37,098	
Other Income	1,743			1,743					
	1,430,114	154,745	40,000	1,624,859	1,308,657	248,510	40,000	1,597,167	
Net Assets Released from Restrictions	248,972	(248,972)			335,062	(335,062)			
TOTAL REVENUES, GAINS AND OTHER SUPPORT	1,679,086	(94,227)	40,000	1,624,859	1,643,719	(86,552)	40,000	1,597,167	
Expenses:									
Program Services	1,462,478	-	-	1,462,478	1,366,944	-	-	1,366,944	
Supporting Services:									
Management and General	144,548	-	-	144,548	125,428	-	-	125,428	
Fundraising	93,645	-	-	93,645	81,084	_	-	81,084	
Total Supporting Services	238,193			238,193	206,512			206,512	
TOTAL EXPENSES	1,700,671			1,700,671	1,573,456			1,573,456	
Change in Net Assets	(21,585)	(94,227)	40,000	(75,812)	70,263	(86,552)	40,000	23,711	
Net Assets, Beginning of Year	643,595	1,405,396	1,326,742	3,375,733	573,332	1,491,948	1,286,742	3,352,022	
NET ASSETS, END OF YEAR	\$ 622,010	\$ 1,311,169	\$ 1,366,742	\$ 3,299,921	\$ 643,595	\$ 1,405,396	\$ 1,326,742	\$ 3,375,733	

See notes to financial statements.

# PROJECT OF EASTON, INC. (A Not-for-Profit Corporation) STATEMENTS OF FUNCTIONAL EXPENSES Years Ended June 30, 2016 and 2015

Year Ended June 30, 2016 Year Ended June 30, 2015 Supporting Services Supporting Services Management Program Management Program and General Services and General Fundraising Total Services Fundraising Total Personnel Related Expenses 773,151 98,310 82.101 953,562 735,678 93.864 61,538 891.080 Professional Fee Related Expenses 71,762 828 26,326 98,916 52,526 10,634 1,967 65,127 82,726 Operating Expenses 53,648 13,713 10,030 77,391 55,714 13,554 13,458 Program Related Expenses 70,269 70,379 70,178 155 70,333 110 In-Kind Supplies 392,881 143 393,024 342,427 3,402 345,829 Volunteer and Donor Expenses 300 986 485 123 621 686 13 Facility Expenses 60,354 4,020 64,374 5,498 547 70,716 76,761 **Total Before Depreciation** 1,422,065 142,922 93,645 1,658,632 1,327,724 123,828 80,925 1,532,477 1,626 39,220 40,979 Depreciation 42,039 1,600 40,413 159 TOTAL EXPENSES \$ 1,462,478 \$ 144,548 93,645 \$ 1,700,671 \$ 1,366,944 125,428 \$ 81,084 \$ 1,573,456

# PROJECT OF EASTON, INC. (A Not-for-Profit Corporation) STATEMENTS OF CASH FLOWS Years Ended June 30, 2016 and 2015

	Year Ended June 30,				
		2016		2015	
Cash Flows from Operating Activities:	·				
Change in Net Assets	\$	(75,812)	\$	23,711	
Adjustments to Reconcile Change in					
Net Assets to Net Cash Used by					
Operating Activities:					
Depreciation and Amortization		42,039		40,979	
Unrealized Loss/(Gain) on Investments		67,874		49,611	
Realized Loss/(Gain) on Sale of Investments		(2,369)		(24,163)	
Contributions Restricted for Endowment		(40,000)		(40,000)	
Decrease/(Increase) in Accounts Receivable		(124,826)		(24,416)	
Decrease/(Increase) in Contributions Receivable for		, , ,		, ,	
Operating Purposes		31,526		(38,861)	
Decrease/(Increase) in Prepaid Expenses		4,522		3,065	
Increase/(Decrease) in Accounts Payable and		1,022		0,000	
Other Liabilities		34,905		(8,110)	
Other Liabilities		34,303		(0,110)	
Net Cash Used by Operating Activities		(62,141)		(18,184)	
The each cood by operating heavities		(02,141)		(10,10-1)	
Cash Flows from Investing Activities:					
Capital Purchases		(20,068)		(12,639)	
Proceeds from Sale of Investments		224,972		286,004	
Purchase of Investments		(351,383)		•	
Fulchase of investments		(331,363)		(338,450)	
Net Cash Used by Investing Activities		(146,479)		(65,085)	
Net Cash Osed by investing Activities		(140,479)		(03,003)	
Cash Flows from Financing Activities:					
Cash Flows from Financing Activities:  Cash Received Restricted for Endowment		45,000		50,000	
Cash Received Restricted for Endowment		45,000		50,000	
Net Cash Provided by Financing Activities		45,000		50,000	
Net Cash Frovided by Financing Activities		45,000		50,000	
Net Decrease in Cash and Cash Equivalents		(163,620)		(33,269)	
Net Decrease in Cash and Cash Equivalents		(163,620)		(33,269)	
Cook and Cook Equivalents. Reginning of Voor		447.040		400 E40	
Cash and Cash Equivalents, Beginning of Year		447,243		480,512	
CASH AND CASH FOLINAL ENTS: END OF VEAD	φ	202 622	æ	447.040	
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	283,623	\$	447,243	
0 1 10					
Supplemental Data:					
N. J.O. CT. C	<b>*</b>	44= 455	•	00= 155	
Noncash Contributions	\$	415,103	\$	365,192	

See notes to financial statements.

# 1. Nature of Activities and Summary of Significant Accounting Policies

#### Nature of Activities

ProJeCt of Easton, Inc. (ProJeCt) is a community benefit human service agency founded in 1968. The mission is to build a better community by helping people to help themselves. The agency improves the community and helps economically and educationally disadvantaged adults and children by assisting them with their emergency needs and developing their potential to achieve self sufficiency through an integrated system of evidence-based social support and education programs. ProJeCt provides assistance to more than 5,000 people a year, serving Easton and surrounding communities. The Organization is supported by donor contributions, government contracts, foundations and the United Way.

#### Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> - Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

<u>Permanently Restricted Net Assets</u> - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

#### Revenues

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets by fulfillment of the donor-stipulated purpose or by passage of the stipulated time period are reported as reclassifications between the applicable classes of net assets.

## 1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

#### **Contributions**

Contributions received and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donor restriction expires, that is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as unrestricted support. Management reviews contribution receivable balances for collectibility based on aging of the pledges. An allowance of \$4,000 was deemed adequate by management for 2016 and 2015.

The Organization reports gifts of goods and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash and cash equivalents. Money market funds held in investment accounts are excluded.

#### Accounts Receivable

Accounts receivable represents amounts due from various sources including government agencies. Management has determined that the receivables are fully collectible; therefore, no allowance for uncollectibles is considered necessary.

#### **Investments**

Investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

# 1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

#### Property and Equipment

The Organization capitalizes property and equipment with an original cost over \$500. Property and equipment is stated at cost or at estimated fair value at the date of gift. Depreciation is computed using the straight-line method over the estimated lives of the assets, as follows:

5-15 years
5-10 years
5-15 years
10-40 years
40 years

Routine repairs and maintenance costs are expensed as incurred.

## **Donated Materials and Services**

Donated materials and equipment are reflected as contributions in the accompanying statements at their estimated values at the date of receipt. Donated services of a specialized skill (i.e., legal) that would be purchased in the absence of this donation are recorded at estimated market rate for the corresponding hours spent. No amounts have been recognized in the accompanying statement of activities for donated services because the criteria for recognition of such volunteer efforts have not been satisfied. However, a substantial number of volunteers have donated significant amounts of their time in the Organization's program services and in its fund-raising campaigns.

#### Income Taxes

ProJeCt of Easton, Inc. is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

The accounting standard for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize the tax benefits from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or liabilities recorded for fiscal year 2016 or 2015.

The Organization files its 990 with the United States Internal Revenue Service. The Organization is generally no longer subject to examination by the Internal Revenue Service for years before 2013.

## 1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

#### Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses that can be identified with a specific program, fundraising, or support service are allocated directly according to their natural classification. Other expenses that are common to several functions are allocated based on estimates made for time spent by key personnel between functions, space occupied by function, and other objective bases.

## Concentration of Credit Risk

The Organization maintains accounts at various banks. Accounts at each bank are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At times, the Organization maintains cash balances which may exceed federally insured limits; it historically has not experienced any credit-related losses.

#### Concentration of Grants

Approximately 35% of the Organization's support for the year ended June 30, 2016 came from government grants. Approximately 29% of the support came from government grants in 2015.

#### Fair Values of Financial Instruments

The fair values of financial instruments have been determined through quoted market prices or present value techniques to approximate the amounts recorded in the statement of financial position.

#### Advertising Costs

Advertising costs consist primarily of classified advertising for employment purposes. Costs are expensed as incurred and charged to programs and/or management and general based on the nature of the expense. Total advertising expense was \$7,072 and \$4,904 for the years ended June 30, 2016 and 2015, respectively.

#### 2. Investments

Investments as of June 30, 2016 and 2015 are summarized as follows:

		June 30, 2016					15
	Cos	st	Market		Cost		Market
Money Market Funds Mutual Funds	*	6,999 \$ 4,066	76,999 1,612,015	\$ 1,	3,439 425,750	\$	3,439 1,624,669
	\$ 1,59	1,065 \$	1,689,014	\$ 1,	429,189	\$	1,628,108

# 2. Investments (Continued)

The following schedule summarized the investment return and its classification in the statements of activities for the year ended June 30, 2016 and 2015.

	June 30,				
		2016		2015	
Interest and Dividends	\$	66,946	\$	70,600	
Realized Gains		2,251		23,364	
Unrealized Losses		(67,874)		(49,611)	
Fees		(5,417)		(8,205)	
Investment Return - Long Term					
Investments	\$	(4,094)	\$	36,148	
Interest Income from Operations		138		151	
Realized Gain on Donated					
Stocks Sold		118		799	
Investment Return Reported					
on Statement of Activities	\$	(3,838)	\$	37,098	

# 3. Contributions Receivable

Contributions receivable as of June 30, 2016 and 2015 are as follows:

	June 30,				
		2016		2015	
Due in less than one year Due in one to five years	\$	47,390 <u>-</u>	\$	83,916 <u>-</u>	
Total Contributions Receivable		47,390		83,916	
Less: Allowance for uncollectibles		4,000		4,000	
Net Contributions Receivable	\$	43,390	\$	79,916	

# 4. Property and Equipment

Property and equipment as of June 30, 2016 and 2015 consist of the following:

	June 30,							
		20	16					
			Te	emporarily			Te	emporarily
	Unrestri	Unrestricted Restr		testricted	d Unrestricted		R	estricted
Land	\$	-	\$	237,300	\$	-	\$	237,300
Building		-		1,152,644		-		1,152,644
Leasehold Improvements	54	1,194		-		54,194		-
Furniture, Fixtures and Equipment	104	1,215		-		93,122		-
Equipment Deposit	8	3,974						
	167	7,383		1,389,944		147,316		1,389,944
Less: Accumulated Depreciation	125	5,476		274,886		112,480		245,844
	\$ 41	,907	\$	1,115,058	\$	34,836	\$	1,144,100

Depreciation charged to expense was \$42,039 and \$40,979 for the years ended June 30, 2016 and 2015, respectively. See Note 10 regarding the temporarily restricted portion of Property and Equipment.

#### 5. Line of Credit

The Organization has an unsecured bank line of credit available up to a maximum credit limit of \$150,000, due on demand, which expires December 31, 2017. As of June 30, 2016 and 2015 there was no outstanding balance.

#### 6. Leases

The Organization leases property at 320 Ferry Street, Easton, PA from St. John's Lutheran church for general operating purposes. The lease term was renewed for 1 year and extends through June 30, 2017 and requires payments of \$965 per month. Rent expense for this lease was \$11,580 and \$10,200 for the years ended June 30, 2016 and 2015, respectively. The Organization also leases office equipment under long-term operating lease agreements. Operating lease expense was \$12,738 and \$11,518 for the years ended June 30, 2016 and 2015, respectively.

Minimum lease payments under these leases are as follows:

Year ending June 30,	
2017	\$ 26,751
2018	15,744
2019	15,744
2020	15,618
2021	 15,240
	\$ 89,097

## 7. Restricted Net Assets

For the years ended June 30, 2016 and 2015, temporarily restricted net asset activity consisted of the following:

Ç		alance / 1, 2015	R	levenue		eased from estrictions		Balance ne 30, 2016
Easton Middle School Success Program Sizzle	\$	15,000 11,829	\$	27,500 81,250	\$	(15,000) (83,079)	\$	27,500 10,000
Pre K Early Childhood Education FEMA		- 12,951		54,178 -		(34,900) (12,951)		19,278 -
Ferry Street Building Realized/Unrealized Gain and Unspent	1	,144,100		-		(29,042)		1,115,058
Income from Endowment	-	221,516		(8,183)		(74,000)		139,333
	\$ 1	,405,396	\$	154,745	\$	(248,972)	\$	1,311,169
		alance				eased from		Balance
	July	1, 2014	R	evenue	Re	estrictions	<u>Jur</u>	ne 30, 2015
Building Campaign Easton Middle School Success Program	\$	20,612 15,000	\$	30 60,827	\$	(20,642) (60,827)	\$	- 15,000
Sizzle		18,842		68,346		(75,359)		11,829
Pre K Early Childhood Education		8,983		66,974		(75,957)		-
FEMA Ferry Street Building Realized/Unrealized Gain and Unspent	1	,173,143		16,185 -		(3,234) (29,043)		12,951 1,144,100
Income from Endowment		255,368		36,148		(70,000)		221,516
	\$ 1	,491,948	\$	248,510	\$	(335,062)	\$	1,405,396

Permanently restricted net assets are restricted to investment in perpetuity, the income from which is expendable to support the programs of the Organization. Permanently restricted net assets totaled \$1,366,742 at June 30, 2016 and \$1,326,742 at June 30, 2015.

#### 8. Endowment Fund

The Organization's endowment consists of one fund established for the purpose of supporting programs, services, and building operations of the Organization. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

#### Interpretation of Relevant Law

The Organization follows Commonwealth of Pennsylvania law and its own governing documents with respect to the management of endowment funds. In the absence of donor restrictions, the net appreciation on a donor-restricted endowment fund is spendable. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment; (b) the original value of subsequent gifts to the permanent endowment; and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization.

# Endowment Return Objectives, Risk Parameters and Strategies

The goal of the investment and spending policy is for the productivity of the endowment funds to strike a balance between preserving and growing principal on one hand, and supporting a spending policy that sustains the Organization's mission on the other hand. The fund is to be managed in a prudent manner. The investment objectives are to: (a) maximize contributions to the ProJeCt's operating and capital needs, (b) maintain the principal of endowment gifts and endeavor to protect the assets from erosion of purchasing power, and (c) maintain an asset allocation mix of 50-70% equities and 30-50% fixed income and cash and cash equivalents. Direct investment in securities of companies whose products or operating philosophies are contrary to the value of "service to humanity" is to be avoided.

#### Spending Policy

The Organization follows "Total Return Policy" guidelines as established under Pennsylvania Act 141 and as adopted by the Board of Directors. The Organization's policy will be to distribute annually between two and seven percent (allowable "Total Return Policy" range) of the trailing three fiscal year average of the endowment's total asset value. The Board of Directors, with input from management and the finance committee, will establish annually the percentage to be adopted for distribution.

# 8. Endowment Fund (Continued)

The composition of net assets and the changes in endowment net assets as of June 30, 2016 and 2015 are as follows:

	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, July 1, 2015 Contributions Investment income Net (depreciation)/appreciation Amounts released for operations	\$ 221,516 - 59,957 (68,140) (74,000)	\$ 1,326,742 40,000 - -	\$ 1,548,258 40,000 59,957 (68,140) (74,000)
Endowment net assets, June 30, 2016	\$ 139,333	\$ 1,366,742	\$ 1,506,075
	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, July 1, 2014 Contributions Investment income Net (depreciation)/appreciation Amounts released for operations	\$ 255,368 - 62,395 (26,247) (70,000)	\$ 1,286,742 40,000 - -	\$ 1,542,110 40,000 62,395 (26,247) (70,000)
Endowment net assets, June 30, 2015	\$ 221,516	\$ 1,326,742	\$ 1,548,258

#### 9. Fair Value Measurements

Financial Accounting Standards Board ASC 820-10, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

## 9. Fair Value Measurements (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets:
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable, are significant to the fair value measurement and include management's judgments about the assumptions market participants would use in pricing the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Investments classified within Level 3 whose fair value measurements consider several inputs may include Level 1 and/or Level 2 inputs as components of the overall fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2016.

Mutual funds – bond funds and equity funds: Valued at the net asset value ('NAV") of shares held by the Organization at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

There were no transfers between Level 1, Level 2, and Level 3 investments in 2016 and 2015. Transfers are recognized at the end of the reporting period.

# 9. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2016 and 2015:

	Assets at Fair Value as of June 30, 2016								
	Level 1		Level 2		Level 3		Total		
Money Market Funds Investments - Mutual Funds	\$	76,999	\$	-	\$	-	\$	76,999	
Debt funds		650,107		-		-		650,107	
Equity funds		961,908						961,908	
Total Assets at Fair Value	\$	1,689,014	\$		\$		\$	1,689,014	
		Assets at Fair Value as of June 30, 2015							
	Level 1		Level 2		Level 3		Total		
Money Market Funds Investments - Mutual Funds	\$	3,439	\$	-	\$	-	\$	3,439	
Debt funds		502,053		-		-		502,053	
Equity funds		1,122,616						1,122,616	
Total Assets at Fair Value	\$	1,628,108	\$	<u>-</u>	\$		\$	1,628,108	

#### 10. Commitments and Contingencies

In September, 2005, the Organization was granted a quitclaim deed from the United States of America, acting through the Secretary of Education, for a property located on Ferry Street in Easton, Pennsylvania. The agreement requires compliance with various conditions for a period of thirty years, ending August 24, 2035. If the Organization fails to adhere to the conditions, the title and interest in the property will revert back to the government of the United States of America. The conditions are as follows: (a) The Organization must use all of the property for the educational programs described in the Organization's program plan of use, unless written consent for program modifications is received, (b) the Organization cannot sell, lease, sublease, rent, mortgage, encumber or transfer or dispose of any interest in the property, (c) the Organization must file a report on its maintenance and use of the property on an annual basis, (d) the Organization must remain a non-profit organization, and (e) the Organization must comply with Title VI of the Civil Rights Act, Title IX of the Education Amendments of 1972 and code section 504 of the Rehabilitation Act of 1973.

## 11. Retirement Plan

The Organization has a defined benefit plan for all eligible employees under the provisions of Section 403(b) of the Internal Revenue Code. Under the plan, employees can enter into salary reduction agreements with the Organization. Employees may contribute 2% of their salary and the Organization will match 1% of the salary up to \$350 per calendar year. The employer contributions under the plan amounted to \$2,072 and \$1,977 for the years ended June 30, 2016 and 2015, respectively.

# 12. Subsequent Events

Management has evaluated subsequent events through February 28, 2017, which is the date the financial statements were available to be issued. No subsequent events have occurred that require recognition or disclosure.